

Head Coach – Football Academy

Location: Kafue Celtic Football Club, Lusaka, Zambia

12Man, the sports agency founded by Frederic Kanoute, is assisting Kafue Celtic FC to recruit a talented Head Coach to implement its football vision. Kafue Celtic FC is the former club of the likes of Patson Daka, Enock and Francisco Mwepu.

The successful candidate will oversee and drive the development of all players within the Academy, from U12 to U18, ensuring a smooth transition between age groups. Key to the role will be supporting the continuous development of our football coaches by helping plan, deliver and evaluate coaching sessions, including supporting with game programmes and player development pathways.

The Head Coach will help deliver excellence throughout the Academy by leading the coaches and support staff, whilst also liaising with all key club personnel when screening talents, planning and arranging coaching sessions and matches, to ensure the appropriate support is in place.

Key Responsibilities:

- To evaluate players' learning from coaching sessions and matches and ensure that relevant training sessions are planned to drive the performance of each player.
- To lead, manage, mentor, and support staff ensuring they continue to deliver the highest standards of care, supervision, safeguarding and service.
- To lead sessions as the main coach of one of the categories.
- To contribute to the talent identification process.
- To compile performance reviews, in line with the requirements of the academy, and deliver feedback to players and club management in meetings, and informally as required.
- To be fully responsible for the safety and welfare of all players under your care.

Qualifications & Experience:

- Uefa B (minimum) coaching license or equivalent
- 2 years' experience (minimum) as a football coach
- Experience as a football player (desirable)

Language:

- Must speak English (Required)

Salary & Hours:

- Negotiable salary | 6 Days a week

Employment Benefits:

- 24 Days Holiday per annum, to be taken at the end of the football season.
- Accommodation (and for family if required)
- Vehicle use (plus a work use fuel allowance)
- Medical Cover.

Position: Full-time (including weekend and evening work)